August 18, 2011

A special public meeting of the Board of Education, Union Free School District of the Tarrytowns, was held on Thursday, August 18, 2011, in the Board Room of the Administration Building, commencing at 7:15AM.

Roll Call

Present: Vincent Nadile, Vice President
Sheila J. Conklin, Trustee
Mimi Godwin, Trustee
Craig Laub, Trustee

Absent: B. Joseph Lillis, President
Paul Rode, Trustee
Katharine M. Swibold, Trustee

Also present: Howard W. Smith, Superintendent of Schools
Nelly Valentin, District Clerk

Absent: John Staiger, Jr., Assistant Superintendent for Business
Barbarann Tantillo, Assistant Superintendent

Call to Order

Vice President Nadile called the meeting to order at 7:23AM.

Vice President Nadile indicated that all of the trustees are present, with the exception of Joe Lillis, Paul Rode and Katharine Swibold.

Meditation/Pledge

There was a moment of silent meditation, after which the Pledge to the Flag was given.

Staff Personnel

CSEA Unit #1 MOA

CARRIED 4-0
Trustee Laub moved, seconded by Trustee Conklin, that it be
RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following Staff Personnel Motions:

WHEREAS, the Bargaining Team for the Board of Education of the Tarrytown Union Free School District and the Bargaining Team for the Civil Service Employees Association, Local 1000 AFSCME, AFL-CIO, Tarrytown UFSD Non-Instructional Unit #9156-01 (hereinafter "Union") have been in negotiations to review the terms of the 2008-2012 Agreement between the parties; and

WHEREAS, the negotiating teams have determined that modifications to the existing Agreement are necessary, given the current economic conditions; and

WHEREAS, those negotiations have resulted in a tentative Agreement contained in a Memorandum Agreement dated August 16, 2011; and

WHEREAS, the membership of the Union has ratified the terms contained in the Memorandum of Agreement; and

WHEREAS, the Board of Education has reviewed the terms of the Memorandum of Agreement and finds that an amendment to the existing Agreement consistent with the terms contained therein is in the best interests of the School District;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves and ratifies the terms of the aforesaid Memorandum of Agreement dated August 16, 2011 and authorizes the Superintendent of Schools to take all actions consistent with the terms thereof.

Dr. Smith noted that the negotiating team for Unit #1 approached the District regarding their contract and the proposed 2-week furlough. CSEA Unit #1 voted overwhelmingly to approve a memorandum of agreement, which includes the rescinding of the 2-week furlough. (Appendix #2)

Rescind of July 7, 2011 resolution

WHEREAS, at its meeting on July 7, 2011, the Board of Education eliminated one (1) Full Time Equivalent (FTE) Civil Service position in the title of Bus Dispatcher, three (3) FTE Civil Service positions in the title of Automotive Mechanic, one (1) FTE Civil Service position in the title of Custodial Worker/Bus Driver and one (1) FTE Civil Service position in the title of Bus Driver/Maintenance Laborer, effective August 19, 2011; and

WHEREAS, at its meeting on July 7, 2011, the Board of Education terminated the employment of the least senior employees in the above referenced titles effective the close of business on August 19, 2011; and

WHEREAS, the Board of Education has determined to rescind the elimination of the above referenced titles as well as the termination of the employment of the least senior employees in said titles;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby rescinds the Resolution from its July 7, 2011 meeting eliminating one (1) FTE Civil Service position in the title of Bus Dispatcher and terminating the employment of Diana Cox ("Ms. Cox"), effective August 19, 2011, *nunc pro tunc*, and directs the Superintendent of Schools to provide notice of same to the above employee; and

BE IT FURTHER RESOLVED that the Board of Education hereby rescinds the Resolution from its July 7, 2011 meeting eliminating three (3) FTE Civil Service positions in the title of Automotive Mechanic and terminating the employment of John Reale, Rafael Saldana and Miguel Valle, effective August 19, 2011, *nunc pro tunc*, and directs the Superintendent of Schools to provide notice of same to the above employees; and

BE IT FURTHER RESOLVED that the Board of Education hereby rescinds the Resolution from its July 7, 2011 meeting eliminating one (1) FTE Civil Service position in the title of Custodial Worker/Bus Driver and terminating the employment of Jerry Siler, effective August 19, 2011, *nunc pro tunc*, and directs the Superintendent of Schools to provide notice of same to the above employee; and

BE IT FURTHER RESOLVED that the Board of Education hereby rescinds the Resolution from its July 7, 2011 meeting eliminating one (1) FTE Civil Service position in the title of Bus Driver/Maintenance Laborer and terminating the employment of Madelyn Enright, effective August 19, 2011, *nunc pro tunc*, and directs the Superintendent of Schools to provide notice of same to the above employee.

Summer School appointment

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following to a summer school 2011 position:

Jhoanna Segarra	Proctor/Grader	$35 per hour

Substitute Staff

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional/non-instructional substitute staff for the 2011/2012 school year, as per the attached list (Appendix #1):

CARRIED 4-0

General:

Trustee Godwin moved, seconded by Trustee Conklin, that it be
RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following General Motion, as listed:

Agreement: SH Physical Therapy

RESOLVED: That the Board of Education is authorized and empowered to execute an agreement with Sleepy Hollow Physical Therapy, 24 Saw Mill River Road, Hawthorne, NY, 10532, to provide trainer functions for all athletic teams, at a rate of $21,372.52, for the 2011/2012 school year.

CARRIED 4-0

Adjournment

Trustee Godwin moved, seconded by Trustee Conklin, that it be
RESOLVED: That the meeting of the Board be adjourned.

CARRIED UNANIMOUSLY

7:30AM
Respectfully submitted,

Nelly Valentin
District Clerk

Appendices

Appendices:

#1 CSEA Unit #1 MOA
#2 Substitute Staff 2011/2012