

November 5, 2009

A regular meeting of the Board of Education, Union Free School District of the Tarrytowns, was held on Thursday, November 5, 2009 in the Board Room of the Administration Building, commencing at 7:25PM.

Present: Mimi Godwin, President  
Sheila J. Conklin, Trustee  
Craig Laub, Trustee  
B. Joseph Lillis, Trustee  
Katharine M. Swibold, Trustee

Absent: Vincent Nadile, Trustee  
Paul Rode, Vice President

**Roll Call**

Also present: Howard W. Smith, Superintendent of Schools  
Barbarann Tantillo, Assistant Superintendent  
John J. Staiger, Jr., Assistant Superintendent for Business  
Nelly Valentin, District Clerk

**Call to Order**

President Godwin called the meeting to order at 7:00PM.

Trustee Swibold moved, seconded by Trustee Lillis, that it be  
RESOLVED: That the Board goes into executive session to discuss particular personnel matters and matters related to negotiations.

**Executive Session**

CARRIED 5-0 7:00PM  
No formal action was taken.

CARRIED 5-0 7:25PM

**Public Session**

Trustee Lillis moved, seconded by Trustee Laub, that it be  
RESOLVED: That the Board returns to Public Session.

There was a moment of silent meditation, after which the Pledge to the Flag was given.

**Silent Meditation**

CARRIED 5-0

Trustee Swibold moved, seconded by Trustee Laub, that it be  
RESOLVED: That the Board of Education, having received copies of the minutes of the regular meeting of October 15, 2009 approves same.

**Minutes:  
10/15/09**

President Godwin noted that due to unexpected business and school related events, four Board members were unable to attend the full meeting this evening. As a result, the public Board meeting convened at 7:25PM, for the sole purpose of board action items. The Educational/Superintendent's Reports will be rescheduled for future Board of Education meetings.

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CARRIED 5-0

Trustee Lillis moved, seconded by Trustee Swibold, that Policy #1510 Use of District Internet Site is discussed for the third time and adopted.

CARRIED 5-0

Trustee Swibold moved, seconded by Trustee Conklin, that Policy #1510R Use of District Internet Site Regulations is discussed for the third time and adopted.

**STAFF  
PERSONNEL:**

CARRIED 5-0

Trustee Conklin moved, seconded by Trustee Swibold, that RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following Staff Personnel Motions, as listed:

**Retirement  
Resignation:  
S. Gitlitz-Tucker**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the following retirement resignation:

Susan Gitlitz-Tucker, Even Start Coordinator, effective February 1, 2010, after eight and a half years of service.

**Resignations:  
K. Donohue-Couch  
A. Santos**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the following resignations:

Kerryanne Donohue-Couch, Physics Teacher – Sleepy Hollow High School, effective November 30, 2009, after one year and three months of service.  
Augusto Santos, Bus Driver, effective November 13, 2009, after one year of service.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional/non-instructional substitute staff for the 2009/2010 school year:

**Substitute Staff:**

John Cockerill	Bus Driver	\$20.35 per hour
Rafael Bencosme	Teacher	\$85.00 per diem
Rafael Bencosme	Teaching Assistant	\$13.00 per hour
Sarah Rooney	Long Term Sub School Nurse	\$150.00 per diem (effective October 20 through December 3, 2009)
Jasmin Hilario	Teaching Assistant	\$13.00 per hour
William Barak Indik	Teacher	\$85.00 per diem
Aaron Jacobs	Teacher	\$85.00 per diem
Aaron Jacobs	Teaching Assistant	\$13.00 per hour
Sigrid Waldman	Teaching Assistant	\$13.00 per hour
Louis Filomio	School Monitor (Hall)	\$14.15 per hour
Sara Kaplan	Teacher	\$85.00 per diem

**J. Cockerill  
R. Bencosme  
S. Rooney  
J. Hilario  
W. Barak Indik  
A. Jacobs  
S. Waldman  
L. Filomio  
S. Kaplan**

**Revision:**

**A. Lawton  
F. Reyes  
A. Santos  
J. Ordonez  
Y. Cordero  
A. Martin  
V. Klami**

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Rachel Vargas	Teacher	\$85.00 per diem
Rachel Vargas	Teaching Assistant	\$13.00 per hour
Simona Gross	Teacher	\$85.00 per diem
Simona Gross	Teaching Assistant	\$13.00 per hour
Michelle Sibrizzi	Teacher	\$85.00 per diem
Michelle Sibrizzi	Long Term Sub Teacher	\$290 per diem (effective November 16 through January 29, 2010)
Nellie Murphy	Bus Driver	\$21.96 per hour

**Substitute Staff:**  
**R. Vargas**  
**S. Gross**  
**M. Sibrizzi**  
**N. Murphy**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby revises the following:

**Revisions:**

Anthony Lawton, School Monitor – Sleepy Hollow High School, from probationary to permanent, in accordance with Civil Service Rules and Regulations, effective November 9, 2009.

**A. Lawton**  
**F. Reyes**  
**A. Santos**  
**J. Ordonez**  
**Y. Cordero**  
**A. Martin**  
**V. Klami**

Francisco Reyes, Bus Driver, from probationary to permanent, in accordance with Civil Service Rules and Regulations, effective November 9, 2009.

Augusto Santos, Bus Driver, from probationary to permanent, in accordance with Civil Service Rules and Regulations, effective November 9, 2009.

Jorge Ordonez, Bus Driver, from probationary to permanent, in accordance with Civil Service Rules and Regulations, effective November 9, 2009.

Yubelkis Cordero, Bus Attendant, from probationary to permanent, in accordance with Civil Service Rules and Regulations, effective November 9, 2009.

Alexis Martin, Bus Attendant, from probationary to permanent, in accordance with Civil Service Rules and Regulations, effective November 9, 2009.

Veronica Klami, Teacher Aide – WI, from probationary to permanent, in accordance with Civil Service Rules and Regulations, effective November 9, 2009.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby grants an unpaid child care leave of absence to Alexa Gonzalez, Elementary Teacher – Washington Irving School, effective May 17, 2010 through June 25, 2010.

**Unpaid LOA:**  
**A. Gonzalez**  
**K. Von Essen**  
**M. Ribreau**

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby grants an unpaid child care leave of absence to Kaycee Von Essen, Elementary Teacher – W.L. Morse School, effective January 15, 2010 through March 9, 2010.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby revises the unpaid childcare leave of absence for Monica Ribreau, teaching assistant, Washington Irving School, effective October 6, 2009 through June 30, 2010.

**Unpaid LOA:**  
**M. Laureano**  
**G. Smilkstein**  
**R. Pichardo**

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RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education grants an unpaid childcare leave of absence to Maria Laureano, Bus Driver, effective October 23, 2009 through June 25, 2010.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby grants an unpaid leave of absence to Gail Smilkstein, Registered Professional Nurse Transfiguration School/SHMS/SHHS, effective ½ day November 25, 2009 through December 3, 2009.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby grants an unpaid leave of absence to Rosetta Pichardo, Teaching Assistant, Tappan Hill School, effective ½ day October 19, 2009 through ½ day November 13, 2009.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following to the After School Program for the 2009/2010 school year: (Funded by 21<sup>st</sup> Century Grant)

W.L. Morse School  
Keri Belloise            Coordinator     \$40 per hour

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional/non-instructional staff for the 2009/2010 school year:

Marcie Caldwell, School Nurse (Immunization Project), at a rate of \$19.72 per hour, not to exceed 12 hours, effective October 21, 2009 through October 31, 2009.

David Benedict, Sr., Home Tutor, at a rate of \$35.00 per hour.

Thomas Lupetin, Part-time dispatcher, 3 hours per day, provisional, in accordance with Civil Service Rules and Regulations, at a rate of \$24.86 per hour, based on Step 9 of the CSEA salary schedule, effective November 6, 2009.

Dragan Jukic, School Monitor, Sleepy Hollow High School, 3 hours per day, probationary, in accordance with Civil Service Rules and Regulations, at a rate of \$14.04 per hour, based on Step 1 of the CSEA salary schedule, effective November 6, 2009.

Vicky de Barros, Home Tutor \$35.00 per hour

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following to a stipend position for the 2009/2010 school year:

Sleepy Hollow High School  
Political Action Club            Lisa Graham            \$1,460

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following to Winter 2009 Athletics Stipend positions, as per the attached list: (Appendix #1)

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RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby authorizes 13 paid personal sick days for family illness purposes, to Nancy Checchi, Registered Professional Nurse – Washington Irving School, for the remainder of the 2009/2010 school year.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby increases the salary of the following staff, due to an additional assignment at Sleepy Hollow High School, effective November 9, 2009 through June 30, 2010:

Loren Hotaling .225 FTE of his salary for an additional class and lab  
Jason Choi .2FTE of his salary for additional class labs

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby increases the salary of the following staff, due to an additional assignment at Sleepy Hollow High School, effective February 1, 2010 through June 30, 2010

Jason Choi .2FTE of his salary for additional class labs

CARRIED 5-0

Trustee Conklin moved, seconded by Trustee Lillis, that it be

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following Student Personnel Motion, as listed:

RESOLVED: That the Board of Education accepts the recommendations from the Committee on Special Education (CSE) at its September 16, 30; October 5, 7, 13, 14, 21, 2009 meetings, and the Committee on Preschool Special Education at its September 24; October 8, 22, 2009 meetings, as attached. (Appendix #2).

CARRIED 5-0

Trustee Conklin moved, seconded by Trustee Swibold , that it be

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following Finance and Facilities Motions, as listed:

**WHEREAS**, law suits have been commenced to challenge the assessments on the property owned by 95 Beekman Avenue, LLC, having a street address of 95 Beekman Avenue, Sleepy Hollow, and designated and described as Section 115.11, Block 1, Lots 12, 13 and 14 on the Tax Maps and Assessment Rolls of the Town of Mount Pleasant for assessment years 2001 through 2009; and

**WHEREAS**, the Union Free School District of the Tarrytowns (the “School District”), through its attorney, John F. Burkhardt, Esq., appeared in the pending litigation to protect the interests of the School District; and

**WHEREAS**, numerous discussions and meetings were held with the attorney for the petitioner, the Village Attorney and counsel for the School District and various settlement proposals were discussed at length prior to arriving at a tentative settlement; and

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**WHEREAS**, the School District’s counsel recommends approving the tentative settlement; and

**NOW, THEREFORE, BE IT RESOLVED** that it is in the best interests of the School District to settle this law suit with the following reductions in assessed values:

<b>Ass't Year</b>	<b>Original AV</b>	<b>Corrected AV</b>	<b>Reduction</b>	<b>Refund</b>
2001	\$268,250.00	\$268,250.00	\$0.00	\$ -0-
2002	\$268,250.00	\$268,250.00	\$0.00	\$ -0-
2003	\$268,250.00	\$268,250.00	\$0.00	\$ -0-
2004	\$268,250.00	\$236,100.00	\$32,150.00	\$ 34,014.76
2005	\$268,250.00	\$228,000.00	\$40,250.00	\$ 46,425.16
2006	\$268,250.00	\$208,300.00	\$59,950.00	\$ 74,998.65
2007	\$268,250.00	\$204,000.00	\$64,250.00	\$ 83,082.47
2008	\$268,250.00	\$198,100.00	\$70,150.00	<u>\$ 93,779.24</u>
2009	\$268,250.00	\$200,300.00	\$67,950.00	
			Total	\$332,300.28

**BE IT FURTHER RESOLVED**, that John F. Burkhardt, Esq. is authorized to execute a Stipulation, Consent Judgment and any other relevant settlement documents consistent with this Resolution on behalf of the respondent-intervenor, the Union Free School District of the Tarrytowns.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education awards the contract for the Athletic Reconditioning bid to: Stadium System, Inc., 61 Church Street, Canaan, CT, 06018, in the amount of \$7,503.80.

<u>Unsuccessful bidders</u>	<u>Amount</u>
Schutt Reconditioning 8 McFadden Road Easton, PA 18045	\$8,125.92
Riddell Athletic Products 669 Sugar Lane Elyria, OH 44035	\$14,057.45

**CARRIED 5-0**

Trustee Conklin moved, seconded by Trustee Swibold, that it be  
RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following General Motions, as listed:

RESOLVED: That the Board of Education is authorized and empowered to execute an agreement with Westchester Institute for Human Development, to provide audiological evaluations at a cost not to exceed \$10,000, for the 2009-2010 school year.

RESOLVED: That the Board of Education is authorized and empowered to execute an agreement with Nancy Rosario-Rodriguez, staff development consultant, at a rate of \$800 per

**Agreement:**

**N. Rosario-Rodriguez**

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diem, not to exceed \$10,000 for the 2009-2010 school year.

The Treasurer's Report for the month of September 2009 is attached to these minutes as Appendix #3.

CARRIED 5-0

7:29PM

Trustee Conklin moved, seconded by Trustee Swibold, that it be  
RESOLVED: That the meeting of the Board be adjourned.

Respectfully submitted,

Nelly Valentin  
District Clerk

Appendices:

- #1 Winter 2009 Athletics Stipends
- #2 CSE/CPSE Reports
- #3 Treasurer's Report: September 2009