

November 19, 2009

A regular meeting of the Board of Education, Union Free School District of the Tarrytowns, was held on Thursday, November 19, 2009 in the Board Room of the Administration Building, commencing at 8:00PM.

Present: Mimi Godwin, President
Paul Rode, Vice President
Sheila J. Conklin, Trustee
Craig Laub, Trustee
B. Joseph Lillis, Trustee
Vincent Nadile, Trustee
Katharine M. Swibold, Trustee

Roll Call

Also present: Howard W. Smith, Superintendent of Schools
Barbarann Tantillo, Assistant Superintendent
John J. Staiger, Jr., Assistant Superintendent for Business
Michele Milliam, Principal, Tappan Hill School
Marilyn Mercado-Belvin, Principal, John Paulding School
Meghan Fitzgerald, Principal, Morse School
William Greene, Principal, Washington Irving School
Elizabeth Lopez, Principal, Sleepy Hollow Middle School
Carol Conklin, Principal, Sleepy Hollow High School
Kathleen Conley, Director of Pupil Personnel Services
Craig Rebecca, Representative from Ameresco
Nelly Valentin, District Clerk

Call to Order

Executive Session

President Godwin called the meeting to order at 7:45PM.

Trustee Swibold moved, seconded by Trustee Lillis, that it be
RESOLVED: That the Board goes into executive session to discuss particular personnel matters and matters related to negotiations.

Public Session

CARRIED UNANIMOUSLY 7:45PM
No formal action was taken.

CARRIED UNANIMOUSLY 8:12PM

Trustee Lillis moved, seconded by Trustee Laub, that it be
RESOLVED: That the Board returns to Public Session.

**Silent
Meditation/Pledge
to the Flag**

There was a moment of silent meditation, after which the Pledge to the Flag was given.

President Godwin asked that the following be remembered who recently passed away: Michelle Smc the sister of Miriam Smith, teaching assistant at Sleepy Hollow High School; the brother of Hector Diaz, cleaner at Sleepy Hollow High School.

**Communications,
Petitions, and
Requests from the
public**

President Godwin congratulated Allison Bellantoni and family who welcomed a new baby boy on November 16th. She also congratulated Susan Habicht and family who welcomed a baby boy on November 10th.

A citizen questioned the long term substitute teacher rates. Discussion followed.

Citizens' Comments

CARRIED 5-0-2

Yes: Trustees Conklin, Godwin, Laub, Lillis, Swibold
Abstain: Trustees Nadile, Rode

Trustee Rode moved, seconded by Trustee Swibold, that it be
RESOLVED: That the Board of Education, having received copies of the minutes of the regular meeting of November 5, 2009 approves same.

Minutes: 11/5/09

Trustee Nadile inquired about the status of the bus garage lease. Dr. Smith indicated that he would follow-up with the village.

Board Matters

Note: Due to minor technical difficulties, the order of the agenda was revised to allow Board Action to take place at this time.

Craig Rebecca from Ameresco gave a brief presentation on the energy project. The major scope of the project involves:

Energy Performance Presentation

- Lighting work and controls
- HVAC controls
- Infiltration reduction
- Steam traps
- Pipe insulation
- Vending machines
- Computer load program
- Kitchen valve controls
- Roof replacements – 2 sections at Morse and Washington Irving
- Boiler replacements – Tappan Hill and John Paulding
- Hot water heater
- GPS clocks

Discussion followed.

Dr. Smith gave a powerpoint presentation on the annual student performance report for 2008-2009. Kathy Conley, PPS Director, presented on how the district responds to the data. Highlights included:

Annual Student Assessment 2008-2009

K-8 Student Performance

- 91% K students exited at K ELA benchmark proficiency level
- 67% Gr.1 students exited at Gr.1 ELA benchmark proficiency level
 - 80% fell within appropriate first grade literacy stage
- 75% proficiency in Gr. 2 ELA, 73% proficiency in Gr. 2 math
 - Overall average grade equivalency = 3.1
- Gr. 3-8 ELA proficiency overall improved by 8 % points vs. 2008
 - ESL student proficiency improved by 12 % points
 - Econ. disadvantaged student proficiency improved by 14 % points
 - Achievement gap relative to state/county closes by Gr. 6
- Gr. 3-8 Math proficiency overall improved by 3 % points vs. 2008

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- ESL student proficiency did not improve (up 20 % pts from 2007)
- Economically disadvantaged performance did not improve (up 8 % pts from 2007)
- Achievement gap relative to state/county closes by Gr. 6 but reopens in gr. 7 & 8

High School Student Performance

- Significantly increasing numbers of students taking Regents exam
- Overall Regents Exam passing rate up slightly over 2008
- Virtually all seniors not passing an exam are either ESL or special ed. and tend to be recent arrivals
 - Avg. years in district of seniors failing English Regents = 5.7
 - 8 seniors failing Regents English passed in August
 - 77% of seniors failing Regents English were ESL
 - 18% of seniors failing English Regents were Special Ed.
- 50% increase in students graduating with Regents diploma over the past six years, even as number of graduates increased by 60%
- 85% 4-year graduation rate
- 90% college attendance rate

Data Implications Analysis Process

- Collaborative Inquiry process is building a bridge between data and results, ultimately leading to a high graduation rate
 - Leadership & Capacity
 - CIO, Principals, & Data Teams providing strategic leadership
 - Staff development to build teacher capacity
 - Collaboration
 - Teachers working in teams to provide differentiated instruction
 - Data Use
 - Extensive analysis of formative and summative data
 - Instructional Improvement
 - Curriculum/program revision for whole groups
 - Targeted intervention for individual students

Superintendent's Report

Discussion followed.

Dr. Smith gave a brief update on the long range planning session that was held on Friday, October 23rd. Approximately 70 people, including staff members, parents and community members attended the day long session. The critical uncertainties identified by the participants included:

- Economy - Funding for public schools/budget/resources
- Policy – alternative models (ie Charter)/government mandates
- Demographics – socioeconomics/values aligned with & supportive of public education/immigration
- Instruction - personalization
- Technology – evolution of media/access/teaching & learning implications
- Globalization – industry requirements in evolving global job market

Discussion followed.

CARRIED UNANIMOUSLY

Trustee Rode moved, seconded by Trustee Laub, that

**STAFF
PERSONNEL:**

Resignations:

**L. Tortora
M. Montero**

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RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following Staff Personnel Motions, as listed:

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts the following resignations:

Lisa Tortora, Senior Office Assistant (Automated Systems) in the Office of Instruction and Personnel, effective November 20, 2009, after one year of service.

Mayra Montero, School Monitor – W.L. Morse School, effective November 20, 2009, after three years of service.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional/non-instructional substitute staff for the 2009/2010 school year:

Christopher Garibaldi	Long Term Sub Teacher	\$290 per diem (effective December 4 through March 9, 2010)
Edward Klopper	Teacher	\$85.00 per diem
Patricia Toapha	Long Term Sub Teacher	\$290 per diem (effective November 18 through December 11, 2009)
Simona Matteis	Teacher	\$85.00 per diem
Kelly Fischer	Teacher	\$85.00 per diem
Kelly Fischer	Teaching Assistant	\$13.00 per hour
Kelly Fischer	Clerical	\$14.75 per hour
Jaclyn Dinko	Nurse	\$125.00 per diem
Peter Lee	Teacher	\$85.00 per diem
Eileen Meade	Nurse	\$125.00 per diem

(Note: Resolution amended to include Eileen Meade 11/20/09)

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following instructional/non-instructional staff for the 2009/2010 school year:

Dolly Reynoso-Solana, Secretary to School Principal – John Paulding School, 7 hours per day, provisional appointment, in accordance with Civil Service Rules and Regulations, at a salary of \$42,000 (prorated salary effective November 20, 2009 through June 30, 2010 will be \$25,631), based on Step 1 of the CSEA salary schedule, effective November 20, 2009. (Replacement)

Darlene Kapica, Teaching Assistant (Supervision), Tappan Hill School, ½ hour per day, at a rate of \$24.78 per hour, for the 2009/2010 school year.

Maria Washburn, Teaching Assistant (Supervision), Tappan Hill School, ½ hour per day, at a rate of \$24.78 per hour, for the 2009/2010 school year.

Donna Quin, Teaching Assistant (Supervision), Tappan Hill School, ½ hour per day, at a rate of \$24.78 per hour, for the 2009/2010 school year.

Aura Feliciano, Teaching Assistant (Supervision), Tappan Hill School, ½ hour per day, at a rate

**Staff
Appointments:
A. Feliciano
M. Montero
P. Lee**

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of \$24.78 per hour, for the 2009/2010 school year.

Mayra Montero, Teacher Aide – Sleepy Hollow High School, 7 hours per day, probationary, in accordance with Civil Service Rules and Regulations, at a rate of \$17.11 per hour, based on Step 4 of the CSEA salary schedule, effective November 23, 2009. (Replacement)

Peter Lee, .5FTE Physics Teacher (Replacement)

Assignment: Sleepy Hollow High School

Effective: November 23, 2009 through June 30, 2010

Certification: New York State Permanent Certification: Physics 7-12, Chemistry 7-12
Mathematics 7-12

Education: Dartmouth College, Hanover, NH - MS

Cornell University, Ithaca, NY - BS

Experience: Harrison Central School District, Harrison, NY

Physics Teacher, 3 years

Mamaroneck Union Free School District, Mamaroneck, NY

Chemistry Teacher, 3 years

Technology Teacher, 2 years

Salary MA+60, Step 3 \$79,973 (prorated salary will be \$29,190)

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby grants an extension of an unpaid leave of absence to Rosetta Pichardo, Teaching Assistant, Tappan Hill School, effective November 16, 2009 through November 30, 2009.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby revises the unpaid childcare leave of absence for Susan Habicht, Mathematics Teacher – Sleepy Hollow Middle School, effective January 6, 2010 through January 29, 2010.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby revises the unpaid childcare leave of absence for Mayerlin Strippoli, Grade 6 Teacher – Sleepy Hollow Middle School, effective January 14, 2010 through June 30, 2010.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby grants an unpaid leave of absence to Katy Guzman, Bus Attendant, effective November 9, 2009 through December 11, 2009.

RESOLVED: That, upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints the following to the After School Program for the 2009/2010 school year:

Sleepy Hollow High School (Funded by 21st Century Grant)

Neil Gross Teacher \$35.00 per hour

Rhanda Rabadi Teacher \$35.00 per hour

Wendy Waczek Teacher \$35.00 per hour

Sleepy Hollow Middle School (Funded by Extended School Day Grant)

Kent Washington Teaching Assistant \$25.00 per hour

W.L. Morse School (Funded by 21st Century Grant)

Kelly Fischer Substitute Teacher \$35.00 per hour

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RESOLVED: That the Board of Education is authorized and empowered to execute an agreement with Family Services of Westchester, to provide staff and resources, in support of the 21st Century Community Learning Center Program, at a fee not to exceed \$30,000 for the 2009-2010 school year. (Funded by 21st Century Grant)

RESOLVED: That the Board of Education is authorized and empowered to execute an agreement with Life Center, 32 Beekman Avenue, Sleepy Hollow, NY, to provide early childhood education activities, at a rate of \$20 per hour, not to exceed \$2,000. (Funded by Nita Lowey Grant)

RESOLVED: That, the Board of Education is authorized and empowered to execute an agreement with Vivian Sebastian, to serve as a Workshop Leader, at a rate of \$35.00 per hour, not to exceed \$3,000, effective December 9, 2009 through June 30, 2010. (Funded by Nita Lowey Grant)

RESOLVED: That, the Board of Education is authorized and empowered to execute an agreement with Lourdes Parra, to serve as a Workshop Leader, at a rate of \$35.00 per hour, not to exceed \$3,000, effective December 9, 2009 through June 30, 2010. (Funded by Nita Lowey Grant)

RESOLVED: That, the Board of Education is authorized and empowered to execute an agreement with Bayada Nurses, Inc. 1 Central Avenue, Ste #202, Tarrytown, NY 10591 to provide health services at a rate of \$58.00 per hour for RN services and \$48.00 per hour for LPN services, for the 2009/2010 school year, not to exceed \$2,000.

RESOLVED: That, the Board of Education is authorized and empowered to execute an agreement with Dr. Luisa Costa Garro, 12 Woodleigh Road, Putnam Valley, NY 10579, to provide services as a dual language consultant and professional developer, at a rate of \$750.00 per diem, not to exceed \$4,875.00, for the 2009/2010 school year.

CARRIED UNANIMOUSLY

10:07PM

Trustee Swibold moved, seconded by Trustee Nadile, that it be
RESOLVED: That the meeting of the Board be adjourned.

Respectfully submitted,

Nelly Valentin
District Clerk

Appendices:

- #1 Budget Calendar 2010-2011
- #2 Serial Bonds