

Public Schools of the Tarrytowns
Rigor, Responsibility and Respect - Personalized Learning by Design



Board Goals 2021-2022

EQUITY

1. The Board of Education is committed to maintaining and strengthening a culturally affirming and inclusive learning environment where all students, especially those currently and historically marginalized, feel safe, included, welcomed, and accepted, and experience educational joy and academic success. To this end we have started to build a lasting, systemic equity effort for our schools administration through supporting an on-going District Equity Team; leverage our new Equity Policy to evaluate and update existing policies and the Code of Conduct to advance equity and support the adopted short- and long-term recommendations of the District Equity Team; incorporate an equity stance that is centered in our discussions, norms, and learning as a governing body, producing a periodic equity report in accordance with Equity Policy Regulations and board expectations; support equity focused continuous professional development for all stakeholders; continue Spanish-language interpreters/interpretation at board meetings; and develop the appropriate metrics to track and evaluate our progress.

COMMUNICATIONS

2. The Board shall devote itself to continuously improve communications between itself and all stakeholders; establish a process for meetings between trustees and the community in the public sphere; sustain community participation in board meetings through the use of remote meeting technology; direct improvements to the district website; strengthen broad public access to board materials, particularly in Spanish; improve accessibility of all district communications; and publish board decisions on our website.

FISCAL/OPERATIONS

3. The Board shall successfully oversee the fiscal and operational challenges of the 2021-2022 school year and will support proper health and safety procedures to protect the children, staff and faculty of the schools; sustain the education of our students throughout the school year regardless of the learning challenges; ensure fiscal restraint during the school year through rigorous controls on spending and anticipating future developments; and create a balanced budget for 2022-2023 that supports our mission and board goals.

STRATEGIC PLANNING

4. Most important in the long-term health and growth of the district is the development of a set of strategic plans that incorporate our district values, our mission and vision for the future of the district in meaningful ways that promote equitable outcomes and reduce disproportionality experienced by historically marginalized students. These plans will guide all aspects of the district's planning and operations. This includes exploring the scope of world language education in the District and analyzing the current state while planning for the future state including all aspects of world languages in the district: FLES, Middle School World Languages, the Dual Language program, and regular and honors high school offerings. This and other aspects of programming will be central to the continuing success of the UFSD of the Tarrytowns into the future.